

## HME Board Minutes

11:00 am – CST

September 30<sup>th</sup>, 2025

With proper and required notice having been provided to the Alabama Secretary of State's Office along with posting on the websites of the Alabama Secretary of State and the Alabama Board of Home Medical Equipment the meeting was held on Wednesday, September 30, 2025, at the board office, 60 Commerce Street – Suite 1440 in Montgomery Alabama. The meeting has been called to order at 11:05 am. by Chairman Jason Jones.

A quorum was established and maintained; the following Board members were present:

Jason Jones, Jennifer Weathers, Robert Beard, Michael Hadden, Dr. Danielle Powell

Ashley Lauderdale, Phil Kilbene – 11:08am

Also, present was Claire Austin, Executive Director, Will Parker, and Hunter Sims, Board Legal Counsel from the Office of Attorney General, and Jason Burkhardt with AMP – via Zoom.

After reading the agenda that was emailed prior to the meeting, the motion to approve the agenda was made by Ashley Lauderdale and seconded by Dr. Danielle Powell. The Board unanimously approved the agenda. After reading the minutes, there was a motion made by Michael Hadden, and seconded by Jennifer Weathers to approve the minutes. The Board unanimously approved the minutes.

Austin administrated the Oath of Offices to Jason Jones for re-appointment, Robert Beard for re-appointment, and Michael Hadden for re-appointment, and new Consumer Member Phil Klebine. Each board member was administered the Oath of Office by Executive Director, Claire Austin. Austin welcomed our newest Board member, Mr. Phil Klebine, and all the others for their continued service to the industry and the board.

The Chair of the Board, Jones, discussed the major issues facing the industry in general, then mentioned insurance brokers' ties in the industry. Chair Jones mentioned the letters of support for the HME Board continued existence, will be submitted to Senator Carnley for the Chairman Keith Kelley of the Sunset Committee members. Jones stated we have a group working to complete this in the next two weeks. Then, the issues of inspections came up to the Board on how these are handled and what the inspectors look for during the inspections. The executive director, Austin, handed to Board members copies of the two different inspections sheets that are used during the inspection of a new facility and random inspections. Austin and staff will work with Michael Haden and Jennifer Weathers on this matter, along with all Board members.

Austin started the executive director's report to the Board, regarding the education outreach campaign, introducing Jason Burkhardt to give the Board an update via Zoom about the progress

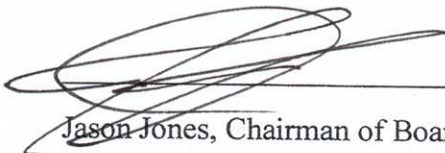
of the campaign. Burkhardt discussed the number of Google searches and hits of the information, YouTube hits, page engagements, videos watched FB click ADS, and the six news outlets from Fox, Sling, CBS, Fubu, Roku, ENE, DT. The campaign has been highly successful regarding our engagement numbers, clicks, and hits have been very much above industry standards for an educational campaign like this!

Austin stated that the office and board matters are running smoothly, and we need to continue to work with the Sunset Committee, and that process and final vote will be in January or February 2026.

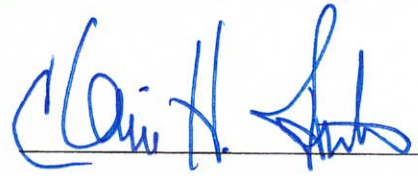
Will Parker presented the Financial Report and the performance update with a detailed status on the finances of the board. Parker stated the board had a cash balance of \$455,337,00, and said that we are in good financial shape, healthy and streamlined.

The next meeting was scheduled for December 9th, 2025 @ 10:00 am.

Jason Jones said with no further business before the board, Ashley Lauderdale made the motion to adjourn and seconded by Michael Hadden for adjournment. The board unanimously voted in favor of adjourning at 1:00pm.



Jason Jones, Chairman of Board



Claire H. Austin, Executive Director

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